

# Policies

Last Updated: September 20, 2023

## 1. Introduction

Welcome to the website you are currently visiting, including any subdomains thereof (the "Site"). This Site is operated by the company whose contact information can be found in the contact area of this website. By visiting our Site and accessing the information, resources, services, products, and tools we provide, you understand and agree to accept and adhere to the following terms and conditions as stated in this User Agreement, along with the terms and conditions as stated in our Privacy Policy.

## 2. Privacy Policy

We may collect information that you voluntarily submit to us, such as your name, email address, and phone number, for the purpose of subscribing to our newsletter or contacting us. We use Google Analytics to track website performance and user behavior. This information is anonymized and does not provide us with personal information about users.

We may use the information collected in the following ways:

- To operate and maintain the Site;
- To send you promotional information, such as newsletters;
- To respond to your comments or inquiries;
- To track and measure advertising on the Site;
- To protect, investigate, and deter against unauthorized or illegal activity.

## 3. Terms of Service

The Site and its original content, features, and functionality are owned by the company whose contact information can be found in the contact area of this website and are protected by international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws. We may terminate your access to the Site, without cause or notice, which may result in the forfeiture and destruction of all information associated with you.

## 4. Cookie Policy

We use cookies to enhance your user experience, analyze site usage, and assist in our marketing efforts. By continuing to use this website, you consent to the use of cookies in

accordance with our Cookie Policy. You have the option to manage cookies through your browser settings. However, disabling cookies may affect the functionality of the Site.

## **5. Accessibility Policy**

We are committed to ensuring that our website is accessible to everyone, including individuals with disabilities.

We strive to adhere to the accepted guidelines and standards for accessibility and usability, such as the Web Content Accessibility Guidelines (WCAG).

## **6. Changes to This Agreement**

We reserve the right to modify these Terms of Service and Privacy Policy at any time. We do so by posting and drawing attention to the updated terms on the Site. Your decision to continue to visit and make use of the Site after such changes have been made constitutes your formal acceptance of the new Terms of Service and Privacy Policy.

## **7. Contact Information**

If you have any questions about this Agreement, please refer to the contact area of this website.